



MARCH 2021 | Issue No. 3

Headlines



DallasHR Members Judge SHRM Pitch Challenge Cup

DallasHR members, Holly Novack, SPHR, current president of the Chapter's Operation Board and long-time volunteer Paul Simon, an employment law attorney will judge the SHRM Better Workplaces Challenge Cup for the Dallas region on March 16. Similar to the TV show "Shark Tank" in which entrepreneurs pitch their ideas to a panel of judges to secure funding, startup companies from the Dallas area will share their innovations with you on how they would solve today's most pressing workplace challenges.

"Take advantage of this fabulous opportunity and discover future possibilities to workplace technology as we continue outlining our strategies under continued uncertainty for the

next 1-2 years. I can't wait to see what these startup companies have in store for us and hope to see you there!" says Holly.

This is the first of three rounds of competition that conclude with a \$50,000 cash prize during SHRM's Annual Conference and Expo in June. **Register now** for the Southwest Central 4 Regional event and tune in March 16 at 4:00 PM CST.

“Thankful for DallasHR and my Certification Test Prep study group. I passed my SHRM-CP exam!”

Teel Wilkinson, SHRM-CP Human Resources, Dave & Buster's Inc.




HR Certification Test Prep Course – Last Chance to Register

The HR Certification Study Group prepares participants to take the certification exams for both HRCI (PHR, SPHR) and SHRM certifications (SHRM-CP or SHRM-SCP) and is designed to provide a high-level overview of the knowledge and skills necessary to accomplish the goal of certification. This 9 week virtual course begins March 9 with registration closing Saturday, March 6 at 12:00 noon. **Learn More.**

Volunteer of the Month



Congratulations to Kjersten Faseler of High Profile Staffing. Kjersten volunteers on the DallasHR Collin CountyHR committee. **Learn more**

VIRTUAL EDUCATION EVENTS

March 16

The Best of HRSouthwest Conference 2020

12:30 - 3:00 PM

Earn 2 HRCI (General and 2 SHRM PDCs)



VIRTUAL NETWORKING EVENTS

March 18

March Networking Event

4:00 - 5:00 PM

Enjoy our new virtual networking platform, **watch a short video here.**

March 24

HR Coffee Talk

8:30 - 9:30 AM

Sponsored by Frontline Source Group

March 25

Solutions & Service Provider Orientation

7:45 - 9:00 AM

Enjoy our new virtual networking platform. **Watch a short video here.**

Round Table Meetings

March 9

Benefits & Compensation Round Table

11:30 AM - 1:00 PM

Hiring in 2021: What's Ahead for U.S. Jobs

Sponsored by KS Insurance & Alvarez & Marsal

March 17

Global HR Round Table

11:30 AM - 1:00 PM

Shift for Future Success

Community Connection

New Members Save \$20 This Month

Daylight savings has arrived! Spring your career forward with DallasHR. Use discount code "MARCH2021" when you join as a new member and receive \$25 off your first year.

Join today.

Volunteer For Plano's Mayor's Summer Internship Program

A virtual community service event has been organized by the Community Relations Committee. We are currently seeking HR professionals who can provide mock interviews to Plano students. Approximately 10 individuals will interview one or two students during a specific period of time. **Details are online.**

HR Coffee Talk Focuses on Future Work

As we move into 2021 hybrid work will remain as employees work apart, some from the office and some from home. While the workforce shifts away from a 'temporarily' remote to more ongoing hybrid situation, HR practitioners are also planning ahead to allow for flexible, asynchronous work. **Learn More.**

Employee Appreciation Day is Friday

It's been a tough year. Are you doing anything out of the ordinary to celebrate your employees? Jump on **HRConnect** and share all of the the creative ways your organizations are planning to appreciate your teams using the Open Forum thread titled "2021 Employee Appreciation Day."

Career Center & Job-Link

Job-Link Focus on Negotiation Tactics

Perhaps the most frightening and certainly uneasy moment of any recruitment period is the dreaded "What are your salary requirements" question or having to make a counter-offer. The March 11 Job-Link will focus on understanding what is important to candidates and how to ask for it. **Learn More**

Sponsored by Frontline Source Group

What's Hot in the Job Market

Are you in transition or looking to change employers? Keep an eye on the DallasHR **Career Center**. New jobs are posted daily.

Divisional Human Resources Director, Salvation Army, Dallas

Vice President of Human Resources and Administration, The Meadows Foundation

In Transition or Furloughed and Up for Renewal?

If you find yourself in this situation when you receive your renewal invoice remember the Chapter's **In-Transition Membership Plan** which will extend your membership another 12 months at no cost to you. Stay connected and supported while you seek your next opportunity.

Blog

Did you know DallasHR has a Blog?

Our stories focus on top HR issues and 2021 trends affecting Human Resource professionals. We also have event specific topics related to the HRSouthwest Conference. Take a moment to read February's Blog posts below:

HR Certification: The Effect on Pay and Career Trajectory

Is earning your HR Certification worth the time or the cost?

Speakers and the Hybrid Environment: A Planning Status

With uncertainty still defining our present, organizations are having to embrace new ways of planning events. DallasHR Manager of Education Erin Swain, shares a behind-the-scenes look at planning educational content for The HRSouthwest Conference.

Stay Informed

Friendly Reminder from the IT Department

Ensure info@dallashr.org is marked as a Safe Sender to receive important notifications and confirmations from DallasHR. We are aware of security changes for Office 365 Outlook users, that may have recently blocked info@dallashr.org emails. Here are instructions for Office 365 Outlook users to add info@dallashr.org to the Safe Sender list.

Login to Office 365 online portal and select Outlook. Then click on Settings/View all Outlook settings/Junk email/Safe senders and domains. Then add info@dallashr.org to ensure receipt of DallasHR notifications and confirmations. Click on this link for more information about Safe senders and domains for Office 365 Outlook users.

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